



Paygroup:	USA Metals Hourly	Business Unit:	Small Packaging - Metals
Pay Begin Date:	04-22-2019	Check #:	
Pay End Date:	04-28-2019	Check Date:	05-02-2019

Charles E. Howard 629 Girard Avenue York, PA 17403	Employee ID:	5873	TAX DATA:	Federal	TX State
	Department:	190150 - York Can Press	Marital Status:	Single	
	Location:	101016 - York	Allowances:	1	0
	Job Title:	H1002 - Production Operator	Addl Amt.:	0.00	0.00
	Pay Rate:	19.53			

HOURS AND EARNINGS						TAXES			
Prior Period		Current		YTD		Description		Current	YTD
Description	Rate	Hours	Earnings	Hours	Earnings	FIT Withheld	93.06	1,434.55	
Regular Earnings	19.5300	40.00	781.20	608.00	11,857.14	Social Security Employee Withheld	62.04	971.72	
Overtime Straight	19.5300	8.00	156.24	75.00	1,468.74	Medicare Employee Withheld	14.51	227.26	
Overtime Premium	9.9004	8.00	79.21	75.00	744.97	SIT Withheld (PA)	30.72	481.16	
Shift Diff Pay	0.3750	8.00	13.00	683.00	180.12	SUI Employee Withheld (PA)	0.62	9.72	
	0.2500	40.00				City Withheld (York)	7.50	117.50	
Vacation					937.44	PA Local Service Tax	1.00	18.00	
Holiday Pay					854.76	School Withheld (York City SD)	5.00	78.35	
Holiday Pay Retroactive					151.68				
BEFORE TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	
USA 401K	61.78	971.66	Loan 401K	45.92	826.56	Medical ER	119.28	2,147.04	
Medical	26.92	484.56	Tobacco Surcharge	5.38	96.84	USA 401K Employer Match	41.19	647.81	
Vision	2.08	37.44	Clothing	4.03	72.54	STD	4.42	79.56	
			Hospital Indemnity	2.14	38.52	Basic Life ER	1.80	32.40	
						ADD	0.19	3.42	
						Health Saving Account ER	0.00	250.00	
TOTAL GROSS		FED TAXABLE GROSS	TOTAL TAXES		TOTAL DEDUCTION	NET PAY			
Current	1,029.65	938.87	214.45		57.47				666.95
Year to Date	16,194.85	14,701.19	3,338.26		1,034.46				10,328.47
PTO HOURS		YTD	NET PAY DISTRIBUTION		Total	0.00			



Northridge Center II, Suite 600
375 Northridge Road
Atlanta, GA 30350

Total Amount: 666.95

To The
Account(s) of Charles E. Howard
629 Girard Avenue
York, PA 17403

Location: 101016 - York

DIRECT DEPOSIT DISTRIBUTION			
Account Type	Account Number	Deposit Amount	
SAVINGS	XXXXXXXXXXXXXX	297.00	
	434		
SAVINGS	XXXXXXXXXXXX7434	369.95	
Total:			666.95

NON-NEGOTIABLE



Paygroup: USA Metals Hourly
 Pay Begin Date: 05-27-2019
 Pay End Date: 06-02-2019
 Business Unit: Small Packaging - Metals
 Check #: _____
 Check Date: 06-06-2019

Charles E. Howard 629 Girard Avenue York, PA 17403	Employee ID: 5873 Department: 190150 - York Can Press Location: 101016 - York Job Title: H1002 - Production Operator Pay Rate: 19.53	TAX DATA: Federal TX State Marital Status: Single Allowances: 1 0 Addl Amt.: 0.00 0.00
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HOURS AND EARNINGS						TAXES			
Prior Period		Current		YTD		Description		Current	YTD
Regular Earnings		Rate	Hours	Earnings	Hours	Earnings	FIT Withheld	54.31	1,784.28
Holiday Pay	19.5300	24.00	468.72	784.00	15,294.42		Social Security Employee Withheld	42.16	1,222.66
Shift Diff Pay	0.2500	24.00	6.00	875.00	230.12		Medicare Employee Withheld	9.87	285.95
Overtime Straight							SIT Withheld (PA)	20.88	605.42
Vacation							SUI Employee Withheld (PA)	0.42	12.23
Overtime Premium							City Withheld (York)	5.10	147.84
Holiday Pay Retroactive							PA Local Service Tax	1.00	23.00
							School Withheld (York City SD)	3.40	98.59
BEFORE TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	
USA 401K	42.54	1,223.20	Loan 401K	45.92	1,056.16	Medical ER	119.28	2,743.44	
Medical	26.92	619.16	Tobacco Surcharge	5.38	123.74	USA 401K Employer Match	28.36	815.51	
Vision	2.08	47.84	Clothing	4.03	92.69	STD	4.42	101.66	
			Hospital Indemnity	2.14	49.22	Basic Life ER	1.80	41.40	
						ADD	0.19	4.37	
						Health Saving Account ER	0.00	250.00	
TOTAL GROSS		FED TAXABLE GROSS	TOTAL TAXES		TOTAL DEDUCTION	NET PAY			
Current	709.08	637.54		137.14	129.01				
Year to Date	20,387.39	18,497.19		4,179.97	3,212.01				
PTO HOURS	YTD		NET PAY DISTRIBUTION						
			Total						0.00

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 44207 52169 19678 21910/6-40691
 102649 10,904 4043 T 4138/6 790 RECEIVED
 2878 2228 1181 4 1379/6 230
 1331 3074 1411 1108 M 718/6 120
 North 375 N Atlan 2065 2238 2224 11 1381/6 207
 1054

DIRECT DEPOSIT DISTRIBUTION			
Account Type	Account Number	Deposit Amount	
SAVINGS	XXXXXXXXXXXXXX7	297.00	
SAVINGS	434		
	XXXXXXXXXXXX7434	145.93	
Total:			442.93

NON-NEGOTIABLE



Charles E. Howard
629 Girard Avenue
York, PA 17403

Paygroup:	USA Metals Hourly	Business Unit:	Small Packaging - Metals
Pay Begin Date:	05-13-2019	Check #:	
Pay End Date:	05-19-2019	Check Date :	05-23-2019

HOURS AND EARNINGS						TAXES				
Prior Period		Current		YTD		Description		Current	YTD	
Regular Earnings		Rate	Hours	Earnings	Hours	Earnings	FIT Withheld	54.65	1,636.91	
Shift Diff Pay	19.5300	36.00	703.08	720.00	14,044.50		Social Security Employee Withheld	42.35	1,118.46	
Overtime Straight	0.2500	36.00	9.00	803.00	211.12		Medicare Employee Withheld	9.91	261.58	
Vacation						1,624.98	SIT Withheld (PA)	20.97	553.82	
Holiday Pay						937.44	SUI Employee Withheld (PA)	0.43	11.19	
Overtime Premium						854.76	City Withheld (York)	5.12	135.24	
Holiday Pay Retroactive						824.18	PA Local Service Tax	1.00	21.00	
						151.68	School Withheld (York City SD)	3.42	90.19	
BEFORE TAX DEDUCTIONS						EMPLOYER PAID BENEFITS				
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD		
USA 401K	42.72	1,118.88	Loan 401K	45.92	964.32	Medical ER	119.28	2,504.88		
Medical	26.92	565.32	Tobacco Surcharge	5.38	112.98	USA 401K Employer Match	28.48	745.96		
Vision	2.08	43.68	Clothing	4.03	84.63	STD	4.42	92.82		
			Hospital Indemnity	2.14	44.94	Basic Life ER	1.80	37.80		
						ADD	0.19	3.99		
						Health Saving Account ER	0.00	250.00		
TOTAL GROSS			FED TAXABLE GROSS			TOTAL TAXES		TOTAL DEDUCTION		NET PAY
Current	712.08			640.36		137.85		129.19		445.04
Year to Date	18,648.66			16,920.78		3,828.39		2,934.75		11,885.52
PTO HOURS			NET PAY DISTRIBUTION			Total				0.00



Northridge Center II, Suite 600
375 Northridge Road
Atlanta, GA 30350

Total Amount: 445.04

To The Charles E. Howard
Account(s) of 629 Girard Avenue
York, PA 17403

Location: 101016 - York

DIRECT DEPOSIT DISTRIBUTION			
Account Type	Account Number	Deposit Amount	
SAVINGS	XXXXXXXXXXXXXX7	297.00	
SAVINGS	434		
	XXXXXXXXXXXX7434	148.04	
Total:			445.04

NON-NEGOTIABLE



Paygroup:	USA Metals Hourly	Business Unit:	Small Packaging - Metals
Pay Begin Date:	05-06-2019	Check #:	
Pay End Date:	05-12-2019	Check Date:	05-16-2019

Charles E. Howard 629 Girard Avenue York, PA 17403	Employee ID: 5873 Department: 190150 - York Can Press Location: 101016 - York Job Title: H1002 - Production Operator Pay Rate: 19.53	TAX DATA :	Federal	TX State
		Marital Status:	Single	
		Allowances:	1	0
		Addl Amt.:	0.00	0.00

HOURS AND EARNINGS						TAXES			
Prior Period		Current		YTD					
Description	Rate	Hours	Earnings	Hours	Earnings	Description	Current	YTD	
Regular Earnings	19.5300	40.00	781.20	767.00	13,341.42	FIT Withheld	93.06	1,582.26	
Overtime Straight	19.5300	8.00	156.24	767.00	1,624.98	Social Security Employee Withheld	62.04	1,076.11	
Overtime Premium	9.9004	8.00	79.21	83.00	824.18	Medicare Employee Withheld	14.51	251.67	
Shift Diff Pay	0.3750	8.00	13.00	767.00	202.12	SIT Withheld (PA)	30.72	532.85	
Vacation	0.2500	40.00			937.44	SUI Employee Withheld (PA)	0.62	10.76	
Holiday Pay					854.76	City Withheld (York)	7.50	130.12	
Holiday Pay Retroactive					151.68	PA Local Service Tax	1.00	20.00	
						School Withheld (York City SD)	5.00	86.77	
BEFORE TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	
USA 401K	61.78	1,076.16	Loan 401K	45.92	918.40	Medical ER	119.28	2,385.60	
Medical	26.92	538.40	Tobacco Surcharge	5.38	107.60	USA 401K Employer Match	41.19	717.48	
Vision	2.08	41.60	Clothing	4.03	80.60	STD	4.42	88.40	
			Hospital Indemnity	2.14	42.80	Basic Life ER	1.80	36.00	
						ADD	0.19	3.80	
						Health Saving Account ER	0.00	250.00	
TOTAL GROSS		FED TAXABLE GROSS		TOTAL TAXES		TOTAL DEDUCTION		NET PAY	
Current	1,029.65		938.87		214.45		148.25	666.95	
Year to Date	17,936.58		16,280.42		3,690.54		2,805.56	11,440.48	
PTO HOURS		YTD		NET PAY DISTRIBUTION					
				Total					0.00



Northridge Center II, Suite 600
375 Northridge Road
Atlanta, GA 30350

Total Amount: 666.95

To The Account(s) of Charles E. Howard
629 Girard Avenue
York, PA 17403

Location: 101016 - York

DIRECT DEPOSIT DISTRIBUTION

Account Type	Account Number	Deposit Amount
SAVINGS	XXXXXXXXXXXXXX7	297.00
SAVINGS	434	
Total:		666.95
		369.95

NON-NEGOTIABLE